



CITY OF
ARROYO GRANDE
CALIFORNIA

June 21, 2012

Presiding Judge Barry T. LaBarbera
Superior Court of California
San Luis Obispo County Grand Jury
1050 Monterey Street
San Luis Obispo, CA 93408

Dear Honorable Judge LaBarbera:

On behalf of the City of Arroyo Grande, I apologize for the tardiness in our response to the Grand Jury's report titled: "Pay Me Now or Pay Me Later." We have been very diligent about responding to all Grand Jury reports in an expedient manner. There were some errors in our processing of this particular report, which resulted in a lack of response. Please find attached the information requested.

Sincerely,

Steven Adams
City Manager

attachment

Response to Grand Jury Report Form

Report Title: Pay Me Now or Pay Me Later

Report Date: March 2, 2012

Authorized Responder: Steven Adams, City Manager

FINDINGS

- I (we) agree with the findings numbered: 1, 2 and 10
- I (we) disagree wholly or partially with the findings numbered: _____
(Attach a statement specifying any portions of the findings that are disputed;
include an explanation of the reasons.)

RECOMMENDATIONS

- Recommendations numbered 9 and 10 have been implemented.
(Attach a summary describing the implemented actions.)
- Recommendations numbered 1 and 2 have not yet been implemented,
but will be implemented in the future.
(Attach a timeframe for the implementation.)
- Recommendations numbered _____ require further analysis.

(Attach an explanation and the scope and parameters of an analysis or study,
and a timeframe for the matter to be prepared for discussion by the officer or
director of the agency or department being investigated or reviewed, including
the governing body of the public agency when applicable. This timeframe shall
not exceed six months from the date of publication of the grand jury report.)

- Recommendations numbered _____ will not be implemented
because they are not warranted or are not reasonable.

(Attach an explanation.)

Date: 06/21/12 Signed: 

Number of pages attached 1

Response to Grand Jury Report Form Attachment:

Recommendation #1: The City has reviewed accumulated vacation time and has established a goal to negotiate changes in accumulation policies with its labor groups during the current meet and confer process.

Recommendations #2: The City is currently working on a comprehensive update of its personnel policies and will include any changes resulting from current labor negotiations.

Recommendation #9: The City has established a process to review and monitor accumulated leave balances on a monthly basis.

Recommendation #10: Unfunded liabilities are and will be reviewed as part of the annual audit process.